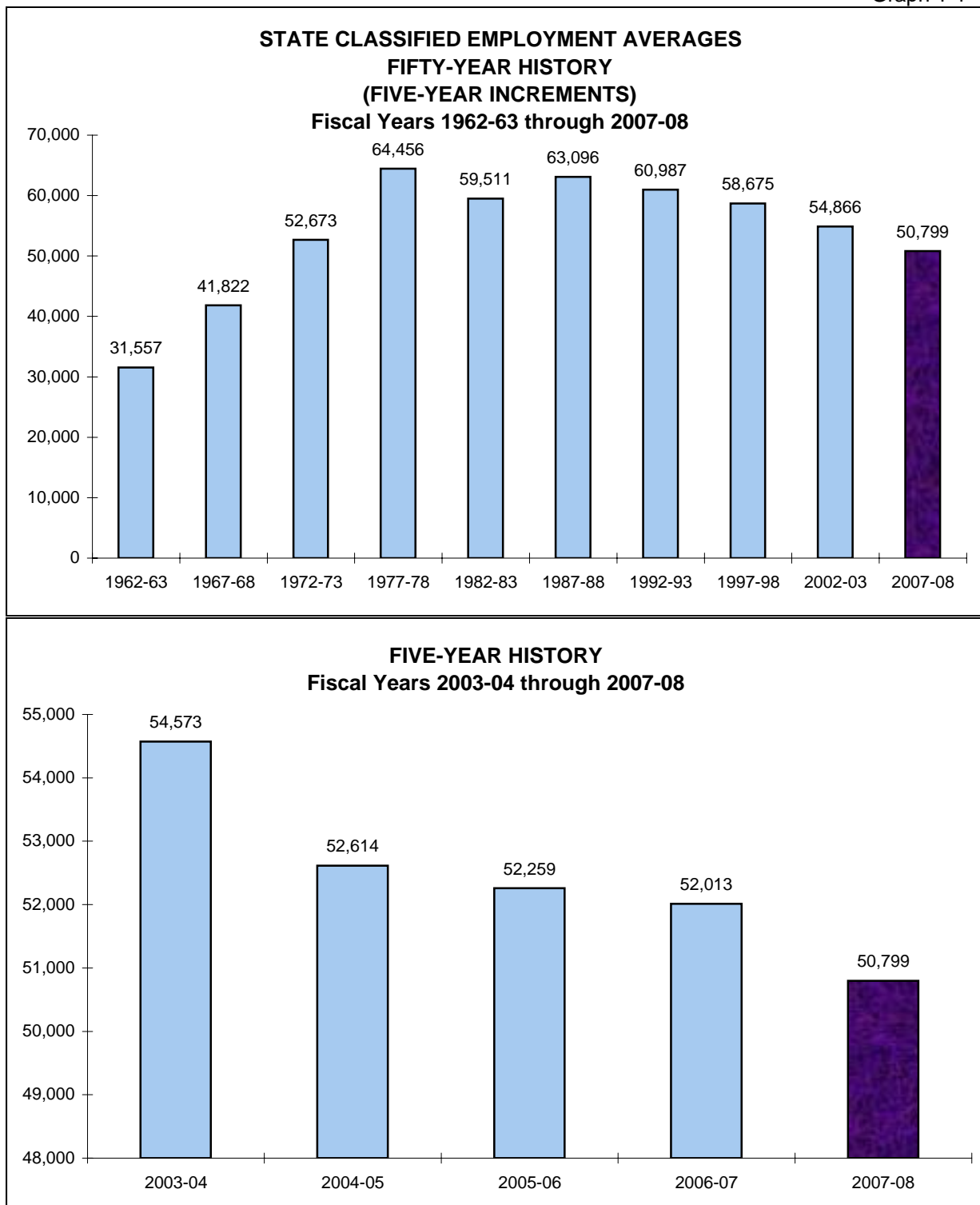


SECTION ONE

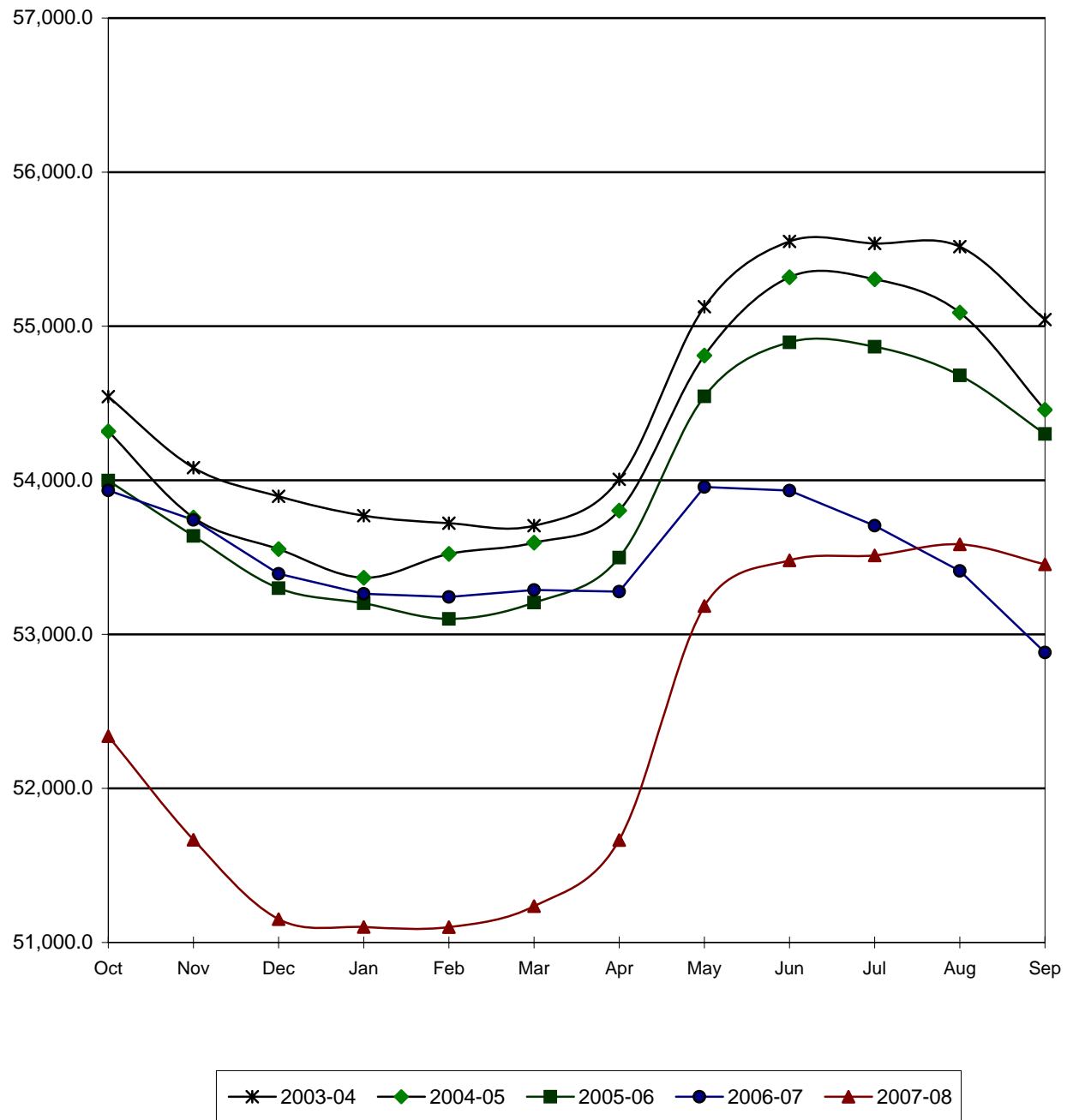
TRENDS IN THE STATE CLASSIFIED WORKFORCE



Source: MAIN, MIDB Civil Service HWF09.

Comment: Employment averages for FY2002-03 through FY2003-04 are based on counts of classified employees in full-time, part-time, permanent intermittent, limited term, seasonal and non-career positions for each month during the fiscal year. For this report, the number of employees who Job Share are divided in half. Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Beginning in FY2004-05 the following non-career appointments have been excluded: STUDENT ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. As of September 20, 2008, these positions represented 96% of all non-career appointments.

STATE CLASSIFIED EMPLOYMENT FIGURES
Fiscal Years 2003-04 through 2007-08



Source: MAIN, MIDB Civil Service HWF03, for the last full pay period each month.

Comment: Employment levels typically increase during the summer months when temporary seasonal hiring occurs.

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay Period Number and Pay End Date 20 Sep 20, 2008

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
AGRICULTURE CENTRAL OFFICE	7901	446.0	4.0	25.0	10.0	7.0	57.0	549.0	0.0	549.0
AGRICULTURE		446.0	4.0	25.0	10.0	7.0	57.0	549.0	0.0	549.0
ATY GNRL CENTRAL OFFICE	1101	482.0	1.0	0.0	17.0	0.0	0.0	500.0	0.0	500.0
ATTORNEY GENERAL		482.0	1.0	0.0	17.0	0.0	0.0	500.0	0.0	500.0
LEGISLATIVE AUDITOR GENERAL	0301	110.0	0.0	15.0	13.0	0.0	4.0	142.0	0.0	142.0
AUDITOR GENERAL		110.0	0.0	15.0	13.0	0.0	4.0	142.0	0.0	142.0
CIV RGHT CENTRAL OFFICE	1501	110.0	0.0	0.0	9.0	0.0	3.0	122.0	0.0	122.0
CIVIL RIGHTS		110.0	0.0	0.0	9.0	0.0	3.0	122.0	0.0	122.0
CIVIL SERVICE COMMISSION	1901	509.0	7.0	0.0	7.0	1.0	16.0	540.0	2.0	538.0
CIVIL SERVICE COMMISSION		509.0	7.0	0.0	7.0	1.0	16.0	540.0	2.0	538.0
DCH-CARO CENTER	3902	345.0	1.0	2.0	15.0	0.0	0.0	363.0	0.0	363.0
DCH-COM HEALTH CENTRAL OFFICE	3901	1,490.0	6.0	10.0	21.0	0.0	71.0	1,598.0	1.5	1,596.5
DCH-CTR FORENSIC PSYCHIATRY	3920	462.0	2.0	0.0	0.0	0.0	2.0	466.0	0.0	466.0
DCH-HAWTHORN CENTER NORTHVILLE	3906	171.0	3.0	0.0	8.0	0.0	3.0	185.0	0.0	185.0
DCH-HURON VALLEY CTR-ANN ARBOR	3904	233.0	3.0	0.0	0.0	0.0	0.0	236.0	0.0	236.0
DCH-KALAMAZOO PSYCHIATRIC HOSP	3909	356.0	6.0	0.0	40.0	0.0	0.0	402.0	0.0	402.0
DCH - MT. PLEASANT CENTER	3912	383.0	0.0	4.0	6.0	0.0	0.0	393.0	0.0	393.0
DCH-OFFICE OF SERVICES TO TH	3970	33.0	0.0	1.0	1.0	0.0	0.0	35.0	0.0	35.0
DCH-WALTER P. REUTHER PSY HOSP	3945	393.0	0.0	0.0	3.0	0.0	8.0	404.0	0.0	404.0
COMMUNITY HEALTH		3,866.0	21.0	17.0	94.0	0.0	84.0	4,082.0	1.5	4,080.5
DOC-ADRIAN/GUS HARRISON FAC	4729	521.0	0.0	0.0	1.0	0.0	0.0	522.0	0.0	522.0
DOC-ALGER MAX SECURITY CORRECT	4735	343.0	0.0	0.0	1.0	0.0	0.0	344.0	0.0	344.0
DOC-BARAGA FACILITY	4740	402.0	2.0	0.0	1.0	0.0	0.0	405.0	0.0	405.0
DOC-BELLAMY CREEK FACILITY	4748	465.0	0.0	0.0	1.0	0.0	0.0	466.0	0.0	466.0
DOC-BROOKS FACTY/MUSKEGON TEMP	4730	549.0	1.0	0.0	2.0	0.0	0.0	552.0	0.0	552.0

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay Period Number and Pay End Date 20 Sep 20, 2008

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-CARSON CITY FAC/CARSON CIT	4731	520.0	0.0	0.0	1.0	0.0	0.0	521.0	0.5	520.5
DOC-CHIPPEWA FAC/CHIPPEWA TEM	4732	596.0	0.0	0.0	2.0	0.0	4.0	602.0	0.0	602.0
DOC-COOPER STREET FACILITY	4752	456.0	0.0	0.0	0.0	0.0	0.0	456.0	0.0	456.0
DOC-CORRECTN CENTRAL OFFICE	4702	452.0	0.0	0.0	32.0	0.0	36.0	520.0	0.0	520.0
DOC-COTTON FACILITY	4720	463.0	0.0	0.0	1.0	0.0	0.0	464.0	0.0	464.0
DOC-CRANE FACILITY	4716	366.0	0.0	0.0	0.0	0.0	0.0	366.0	0.0	366.0
DOC-DEERFIELD CORRECTIONAL FCL	4719	222.0	0.0	0.0	1.0	0.0	0.0	223.0	0.0	223.0
DOC-EGELER FACILITY	4727	611.0	0.0	0.0	1.0	0.0	0.0	612.0	0.0	612.0
DOC-FIELD OPERATION REGION III	4763	871.0	10.0	2.0	2.0	0.0	0.0	885.0	0.0	885.0
DOC-FIELD OPERATIONS REGION I	4761	804.0	1.0	2.0	2.0	0.0	0.0	809.0	0.0	809.0
DOC-HANDLON MI TRAINING UNT	4705	330.0	0.0	0.0	0.0	0.0	0.0	330.0	0.0	330.0
DOC-HURON VALLEY CORR COMPLEX	4715	649.0	5.0	0.0	2.0	0.0	0.0	656.0	0.0	656.0
DOC-IONIA MAXIMUM FACILITY	4724	324.0	0.0	0.0	1.0	0.0	0.0	325.0	0.0	325.0
DOC-JACKSON CENTRAL REGION	4750	81.0	0.0	0.0	0.0	0.0	0.0	81.0	0.0	81.0
DOC-KINROSS/HIAWATHA FACILITY	4712	586.0	0.0	0.0	1.0	0.0	0.0	587.0	0.0	587.0
DOC-LAKELAND MENS FACILITY	4718	295.0	0.0	0.0	0.0	0.0	0.0	295.0	0.0	295.0
DOC-MACOMB FACILITY	4741	327.0	0.0	0.0	1.0	0.0	0.0	328.0	0.0	328.0
DOC-MARQUETTE BRANCH PRISON	4706	420.0	0.0	0.0	2.0	0.0	0.0	422.0	0.0	422.0
DOC-MICHIGAN REFORMATORY	4707	352.0	0.0	0.0	1.0	0.0	2.0	355.0	0.0	355.0
DOC-MICHIGAN STATE INDUSTRIES	4709	172.0	0.0	0.0	0.0	0.0	1.0	173.0	0.0	173.0
DOC-MID MICHIGAN FACILITY	4733	591.0	0.0	0.0	1.0	0.0	0.0	592.0	0.0	592.0
DOC-MOUND FACILITY	4737	309.0	1.0	0.0	2.0	0.0	0.0	312.0	0.0	312.0
DOC-MUSKEGON FACILITY	4704	264.0	0.0	0.0	1.0	0.0	0.0	265.0	0.0	265.0
DOC-NEWBERRY FACILITY	4743	296.0	0.0	0.0	1.0	0.0	0.0	297.0	0.0	297.0
DOC-OAKS FACILITY	4739	340.0	1.0	0.0	1.0	0.0	0.0	342.0	0.0	342.0

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay Period Number and Pay End Date 20 Sep 20, 2008

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-OJIBWAY FACILITY	4746	279.0	1.0	0.0	1.0	0.0	0.0	281.0	0.0	281.0
DOC-PARNALL FACILITY	4751	319.0	0.0	1.0	0.0	0.0	0.0	320.0	0.0	320.0
DOC-PINE RIVER FACILITY	4744	238.0	0.0	0.0	1.0	0.0	0.0	239.0	0.0	239.0
DOC-PUGSLEY FACILITY	4745	248.0	1.0	0.0	1.0	0.0	0.0	250.0	0.0	250.0
DOC-RYAN FACILITY	4738	346.0	0.0	0.0	1.0	0.0	0.0	347.0	0.0	347.0
DOC-SAGINAW FACILITY	4742	352.0	4.0	0.0	1.0	0.0	0.0	357.0	0.0	357.0
DOC-SCOTT FACILITY	4721	372.0	0.0	0.0	1.0	0.0	0.0	373.0	0.0	373.0
DOC-STANDISH MAXIMUM FACILITY	4734	414.0	1.0	0.0	1.0	0.0	0.0	416.0	0.0	416.0
DOC-THUMB FACILITY	4725	347.0	0.0	0.0	3.0	0.0	0.0	350.0	0.0	350.0
IONIA REGIONAL OFFICE	4711	58.0	0.0	0.0	0.0	0.0	0.0	58.0	0.0	58.0
REGION I CFA REGIONAL OFFICE	4714	2.0	0.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
CORRECTIONS		15,952.0	28.0	5.0	72.0	0.0	43.0	16,100.0	0.5	16,099.5
EDUCATION	3103	289.0	7.0	4.0	23.0	76.0	7.0	406.0	1.0	405.0
EDUCATION		289.0	7.0	4.0	23.0	76.0	7.0	406.0	1.0	405.0
DEPARTMENT OF ENVIRONMENTAL QU	7601	1,271.0	7.0	18.0	37.0	0.0	29.0	1,362.0	4.0	1,358.0
ENVIRONMENTAL QUALITY		1,271.0	7.0	18.0	37.0	0.0	29.0	1,362.0	4.0	1,358.0
OFFICE OF THE GOVERNOR	0101	0.0	0.0	0.0	44.0	0.0	3.0	47.0	0.0	47.0
EXECUTIVE OFFICE		0.0	0.0	0.0	44.0	0.0	3.0	47.0	0.0	47.0
HISTORY ARTS AND LIBRARIES	2501	167.0	1.0	4.0	8.0	17.0	60.0	257.0	2.0	255.0
HISTORY ARTS AND LIBRARIES		167.0	1.0	4.0	8.0	17.0	60.0	257.0	2.0	255.0
DHS-BERRIEN COUNTY	4322	139.0	0.0	0.0	0.0	3.0	0.0	142.0	0.0	142.0
DHS-CALHOUN COUNTY	4323	142.0	0.0	0.0	1.0	0.0	0.0	143.0	0.0	143.0
DHS-COUNTIES	4308	2,160.0	3.0	0.0	100.0	26.0	0.0	2,289.0	2.5	2,286.5
DHS-DPT OF HUMAN SVCS CNTL OFC	4301	1,658.0	4.0	19.0	60.0	3.0	2.0	1,746.0	3.0	1,743.0

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay Period Number and Pay End Date 20 Sep 20, 2008

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DHS-GENESEE COUNTY	4302	500.0	0.0	0.0	36.0	0.0	0.0	536.0	0.0	536.0
DHS-INGHAM COUNTY	4312	214.0	0.0	0.0	5.0	1.0	0.0	220.0	0.0	220.0
DHS - INSTITUTIONS	4307	199.0	1.0	25.0	7.0	0.0	0.0	232.0	0.0	232.0
DHS-JACKSON COUNTY	4315	119.0	0.0	0.0	7.0	0.0	0.0	126.0	0.0	126.0
DHS-KALAMAZOO COUNTY	4314	174.0	0.0	0.0	8.0	0.0	0.0	182.0	0.0	182.0
DHS-KENT COUNTY	4303	374.0	0.0	0.0	25.0	7.0	0.0	406.0	4.5	401.5
DHS-MACOMB COUNTY	4304	309.0	2.0	0.0	92.0	0.0	0.0	403.0	0.5	402.5
DHS-MAXEY TRAINING SCHOOL	4311	141.0	0.0	0.0	0.0	0.0	0.0	141.0	0.0	141.0
DHS-MUSKEGON COUNTY	4324	178.0	0.0	0.0	0.0	0.0	0.0	178.0	0.0	178.0
DHS-OAKLAND COUNTY	4305	482.0	0.0	3.0	5.0	0.0	0.0	490.0	0.0	490.0
DHS-SAGINAW COUNTY	4313	220.0	0.0	0.0	6.0	0.0	0.0	226.0	0.0	226.0
DHS-WASHTENAW	4325	132.0	0.0	0.0	2.0	0.0	0.0	134.0	0.0	134.0
DHS-WAYNE COUNTY DSS	4306	158.0	0.0	0.0	4.0	0.0	0.0	162.0	0.0	162.0
DHS-WAYNE COUNTY O.C.Y.S.	4320	622.0	0.0	0.0	62.0	0.0	0.0	684.0	0.0	684.0
DHS-WAYNE COUNTY ZONE 3	4318	535.0	0.0	0.0	11.0	0.0	0.0	546.0	0.0	546.0
DHS-WAYNE COUNTY ZONE 4	4319	445.0	0.0	0.0	12.0	0.0	0.0	457.0	0.0	457.0
DHS-WAYNE COUNTY ZONE L	4316	383.0	0.0	0.0	8.0	0.0	0.0	391.0	0.0	391.0
HUMAN SERVICES		9,284.0	10.0	47.0	451.0	40.0	2.0	9,834.0	10.5	9,823.5
DEPT OF INFORMATION TECHNOLOGY	0801	1,634.0	5.0	1.0	29.0	0.0	66.0	1,735.0	0.0	1,735.0
INFORMATION TECHNOLOGY		1,634.0	5.0	1.0	29.0	0.0	66.0	1,735.0	0.0	1,735.0
DEPT OF LABOR/ECONOMIC GROWTH	6401	3,327.0	14.0	5.0	110.0	47.0	71.0	3,574.0	5.0	3,569.0
MES BOARD OF REVIEW	6415	16.0	0.0	0.0	1.0	0.0	0.0	17.0	0.0	17.0
MSHDA	6405	249.0	5.0	3.0	2.0	0.0	33.0	292.0	2.0	290.0
LABOR & ECONOMIC GROWTH		3,592.0	19.0	8.0	113.0	47.0	104.0	3,883.0	7.0	3,876.0
CHIEF COMPLIANCE OFFICER	0741	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	1.0

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay Period Number and Pay End Date 20 Sep 20, 2008

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
MGMT BUD CENTRAL OFFICE	0701	885.0	11.0	3.0	46.0	0.0	35.0	980.0	6.5	973.5
MANAGEMENT & BUDGET		885.0	11.0	3.0	47.0	0.0	35.0	981.0	6.5	974.5
D.J. JACOBETTI HOME FOR VETERA	5103	143.0	4.0	2.0	0.0	4.0	2.0	155.0	1.0	154.0
GRAND RAPIDS HOME FOR VETERANS	5102	456.0	1.0	9.0	0.0	15.0	26.0	507.0	0.0	507.0
MIL AFFR CENTRAL OFFICE	5101	231.0	0.0	9.0	15.0	25.0	21.0	301.0	0.0	301.0
MILITARY AFFAIRS		830.0	5.0	20.0	15.0	44.0	49.0	963.0	1.0	962.0
DEPARTMENT OF NATURAL RESOURCE	7501	1,298.0	5.0	64.0	15.0	265.0	1,140.0	2,787.0	1.5	2,785.5
NATURAL RESOURCES		1,298.0	5.0	64.0	15.0	265.0	1,140.0	2,787.0	1.5	2,785.5
DEPARTMENT OF STATE	2301	1,234.0	0.0	224.0	29.0	0.0	150.0	1,637.0	0.0	1,637.0
STATE		1,234.0	0.0	224.0	29.0	0.0	150.0	1,637.0	0.0	1,637.0
STATE POLICE	5501	2,588.0	41.0	5.0	30.0	0.0	5.0	2,669.0	1.5	2,667.5
STATE POLICE		2,588.0	41.0	5.0	30.0	0.0	5.0	2,669.0	1.5	2,667.5
STRATEGIC FUND	0740	155.0	3.0	14.0	8.0	0.0	60.0	240.0	1.0	239.0
STRATEGIC FUND		155.0	3.0	14.0	8.0	0.0	60.0	240.0	1.0	239.0
BRIDGE AUTHORITIES-INTERNATION	5903	32.0	0.0	0.0	2.0	0.0	15.0	49.0	0.0	49.0
BRIDGE AUTHORITIES-MACKINAC	5902	48.0	0.0	26.0	7.0	0.0	9.0	90.0	0.0	90.0
TRANSPORTATION CENTRAL OFFICE	5901	2,665.0	19.0	13.0	59.0	25.0	225.0	3,006.0	6.0	3,000.0
TRANSPORTATION		2,745.0	19.0	39.0	68.0	25.0	249.0	3,145.0	6.0	3,139.0
BUREAU OF STATE LOTTERY	2795	162.0	0.0	1.0	0.0	0.0	4.0	167.0	0.0	167.0
GAMING CONTROL	2707	92.0	1.0	1.0	6.0	0.0	7.0	107.0	0.5	106.5
TREASURY CENTRAL PAYROLL	2701	1,192.0	5.0	9.0	29.0	0.0	11.0	1,246.0	0.0	1,246.0
TREASURY		1,446.0	6.0	11.0	35.0	0.0	22.0	1,520.0	0.5	1,519.5
STATEWIDE TOTAL		48,893.0	200.0	524.0	1,174.0	522.0	2,188.0	53,501.0	46.5	53,454.5

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Individuals sharing jobs can be part time, permanent intermittent, limited term, seasonal, or non-career. For this report, the actual number of employees who job share are divided in half.

The totals provided in this report reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007.

Full-Time Equated Employee Position Report
2007-2008 Fiscal Year Summary
Through Pay Periods Ending Sep 22, 2007 and Sep 20, 2008

Table 1-2

DEPARTMENT		FY 2007-08 Appropriated FTE Positions (A)	FY 2007-08 Average FTE Positions (B)	FY 2006-07 Average FTE Positions (C)	FY 2006-07 and FY 2007-08 Difference (B - C)	FY 2007-08 Avg and Appropriated Difference (B - A)
AGRICULTURE	Regular	686.5	480.7	510.7	-30.0	-205.8
	Overtime	0.0	2.5	1.8	0.8	2.5
	Total	686.5	483.3	512.5	-29.2	-203.2
ATTORNEY GENERAL	Regular	556.0	478.2	504.3	-26.1	-77.8
	Overtime	0.0	1.8	1.3	0.5	1.8
	Total	556.0	480.0	505.6	-25.6	-76.0
AUDITOR GENERAL	Regular	0.0	134.0	137.9	-4.0	134.0
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	0.0	134.0	137.9	-4.0	134.0
CIVIL RIGHTS	Regular	136.0	116.8	116.4	0.3	-19.2
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	136.0	116.8	116.4	0.3	-19.2
CIVIL SERVICE COMMISSION	Regular	240.5	178.9	194.2	-15.3	-61.6
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	240.5	179.0	194.3	-15.3	-61.5
COMMUNITY HEALTH	Regular	4,761.6	3,933.5	4,154.5	-221.1	-828.1
	Overtime	0.0	178.7	119.2	59.5	178.7
	Total	4,761.6	4,112.2	4,273.8	-161.6	-649.4

Full-Time Equated Employee Position Report
2007-2008 Fiscal Year Summary
Through Pay Periods Ending Sep 22, 2007 and Sep 20, 2008

DEPARTMENT		FY 2007-08 Appropriated FTE Positions (A)	FY 2007-08 Average FTE Positions (B)	FY 2006-07 Average FTE Positions (C)	FY 2006-07 and FY 2007-08 Difference (B - C)	FY 2007-08 Avg and Appropriated Difference (B - A)
CORRECTIONS	Regular	17,637.4	15,958.2	16,161.1	-202.9	-1,679.2
	Overtime	0.0	1,227.5	1,288.1	-60.5	1,227.5
	Total	17,637.4	17,185.7	17,449.1	-263.4	-451.7
EDUCATION	Regular	460.5	366.3	351.4	14.9	-94.2
	Overtime	0.0	1.0	1.4	-0.4	1.0
	Total	460.5	367.4	352.8	14.5	-93.2
ENVIRONMENTAL QUALITY	Regular	1,561.7	1,334.6	1,403.2	-68.6	-227.1
	Overtime	0.0	1.5	2.0	-0.5	1.5
	Total	1,561.7	1,336.1	1,405.2	-69.1	-225.6
EXECUTIVE OFFICE	Regular	74.2	44.3	44.0	0.4	-29.9
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	74.2	44.3	44.0	0.4	-29.9
HISTORY ARTS AND LIBRARIES	Regular	230.0	201.5	203.6	-2.2	-28.5
	Overtime	0.0	0.3	0.2	0.1	0.3
	Total	230.0	201.7	203.8	-2.1	-28.3
HUMAN SERVICES	Regular	10,575.4	9,359.4	9,484.4	-125.0	-1,216.0
	Overtime	0.0	167.6	145.4	22.2	167.6
	Total	10,575.4	9,527.0	9,629.8	-102.9	-1,048.4

Full-Time Equated Employee Position Report
2007-2008 Fiscal Year Summary
Through Pay Periods Ending Sep 22, 2007 and Sep 20, 2008

DEPARTMENT		FY 2007-08 Appropriated FTE Positions (A)	FY 2007-08 Average FTE Positions (B)	FY 2006-07 Average FTE Positions (C)	FY 2006-07 and FY 2007-08 Difference (B - C)	FY 2007-08 Avg and Appropriated Difference (B - A)
INFORMATION TECHNOLOGY	Regular	1,774.4	1,658.6	1,700.1	-41.6	-115.8
	Overtime	0.0	26.2	20.6	5.6	26.2
	Total	1,774.4	1,684.8	1,720.7	-36.0	-89.6
LABOR & ECONOMIC GROWTH	Regular	4,282.5	3,752.6	3,931.8	-179.2	-529.9
	Overtime	0.0	24.5	31.6	-7.1	24.5
	Total	4,282.5	3,777.1	3,963.4	-186.3	-505.4
MANAGEMENT & BUDGET	Regular	747.5	957.0	981.5	-24.5	209.5
	Overtime	0.0	10.8	9.9	0.9	10.8
	Total	747.5	967.8	991.3	-23.6	220.3
MILITARY AFFAIRS	Regular	1,015.0	911.7	915.8	-4.1	-103.4
	Overtime	0.0	32.8	32.2	0.6	32.8
	Total	1,015.0	944.5	948.0	-3.5	-70.5
NATURAL RESOURCES	Regular	2,082.9	1,951.9	1,957.9	-6.1	-131.0
	Overtime	0.0	29.8	43.4	-13.7	29.8
	Total	2,082.9	1,981.6	2,001.4	-19.7	-101.3
STATE	Regular	1,853.8	1,501.7	1,561.0	-59.3	-352.2
	Overtime	0.0	2.7	2.6	0.1	2.7
	Total	1,853.8	1,504.3	1,563.6	-59.3	-349.5

Full-Time Equated Employee Position Report
2007-2008 Fiscal Year Summary
Through Pay Periods Ending Sep 22, 2007 and Sep 20, 2008

DEPARTMENT		FY 2007-08 Appropriated FTE Positions (A)	FY 2007-08 Average FTE Positions (B)	FY 2006-07 Average FTE Positions (C)	FY 2006-07 and FY 2007-08 Difference (B - C)	FY 2007-08 Avg and Appropriated Difference (B - A)
STATE POLICE	Regular	2,899.0	2,527.6	2,581.2	-53.6	-371.4
	Overtime	0.0	144.9	123.3	21.6	144.9
	Total	2,899.0	2,672.5	2,704.4	-31.9	-226.5
STRATEGIC FUND	Regular	152.0	182.8	179.2	3.6	30.8
	Overtime	0.0	0.6	0.7	-0.1	0.6
	Total	152.0	183.3	179.8	3.5	31.3
TRANSPORTATION	Regular	3,029.3	2,952.9	2,971.6	-18.7	-76.4
	Overtime	0.0	136.5	158.3	-21.8	136.5
	Total	3,029.3	3,089.4	3,130.0	-40.5	60.1
TREASURY	Regular	1,744.5	1,499.0	1,550.5	-51.5	-245.5
	Overtime	0.0	2.0	2.6	-0.5	2.0
	Total	1,744.5	1,501.0	1,553.1	-52.1	-243.5
STATEWIDE TOTALS	Total Regular	56,500.7	50,481.9	51,596.3	-1,114.4	-6,018.8
	Total Overtime	0.0	1,991.7	1,984.6	7.1	1,991.7
	Grand Total	56,500.7	52,473.6	53,580.9	-1,107.3	-4,027.1

Note: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007.

Source: Appropriated Position Figures - DMB, Office of the Budget. FTE Positions - MAIN, MIDB.

NUMBER AND PERCENT OF CLASSIFIED EMPLOYEES BY DEPARTMENT

DEPARTMENT	2006-07		2007-08	
	NUMBER OF EMPLOYEES	PERCENT OF TOTAL CLASSIFIED EMPLOYEES	NUMBER OF EMPLOYEES	PERCENT OF TOTAL CLASSIFIED EMPLOYEES
Agriculture	537.0	1.0%	549.0	1.0%
Attorney General	498.0	0.9%	500.0	0.9%
Auditor General	144.0	0.3%	142.0	0.3%
Civil Rights	119.0	0.2%	122.0	0.2%
Civil Service Commission	201.0	0.4%	538.0	1.0%
Community Health	4,126.5	7.8%	4,080.5	7.6%
Corrections	16,103.0	30.5%	16,099.5	30.1%
Education	361.0	0.7%	405.0	0.8%
Environmental Quality	1,426.5	2.7%	1,358.0	2.5%
Executive Office	46.0	0.1%	47.0	0.1%
History Arts and Libraries	243.5	0.5%	255.0	0.5%
Human Services	9,605.5	18.2%	9,823.5	18.4%
Information Technology	1,734.0	3.3%	1,735.0	3.2%
Labor and Economic Growth	3,980.5	7.5%	3,876.0	7.3%
Management and Budget	996.0	1.9%	974.5	1.8%
Military & Veterans Affairs	937.0	1.8%	962.0	1.8%
Natural Resources	2,633.5	5.0%	2,785.5	5.2%
State	1,730.0	3.3%	1,637.0	3.1%
State Police	2,622.0	5.0%	2,667.5	5.0%
Strategic Fund	228.0	0.4%	239.0	0.4%
Transportation	3,056.0	5.8%	3,139.0	5.9%
Treasury	1,554.5	2.9%	1,519.5	2.8%
TOTAL	52,882.5	100.0%	53,454.5	100.0%

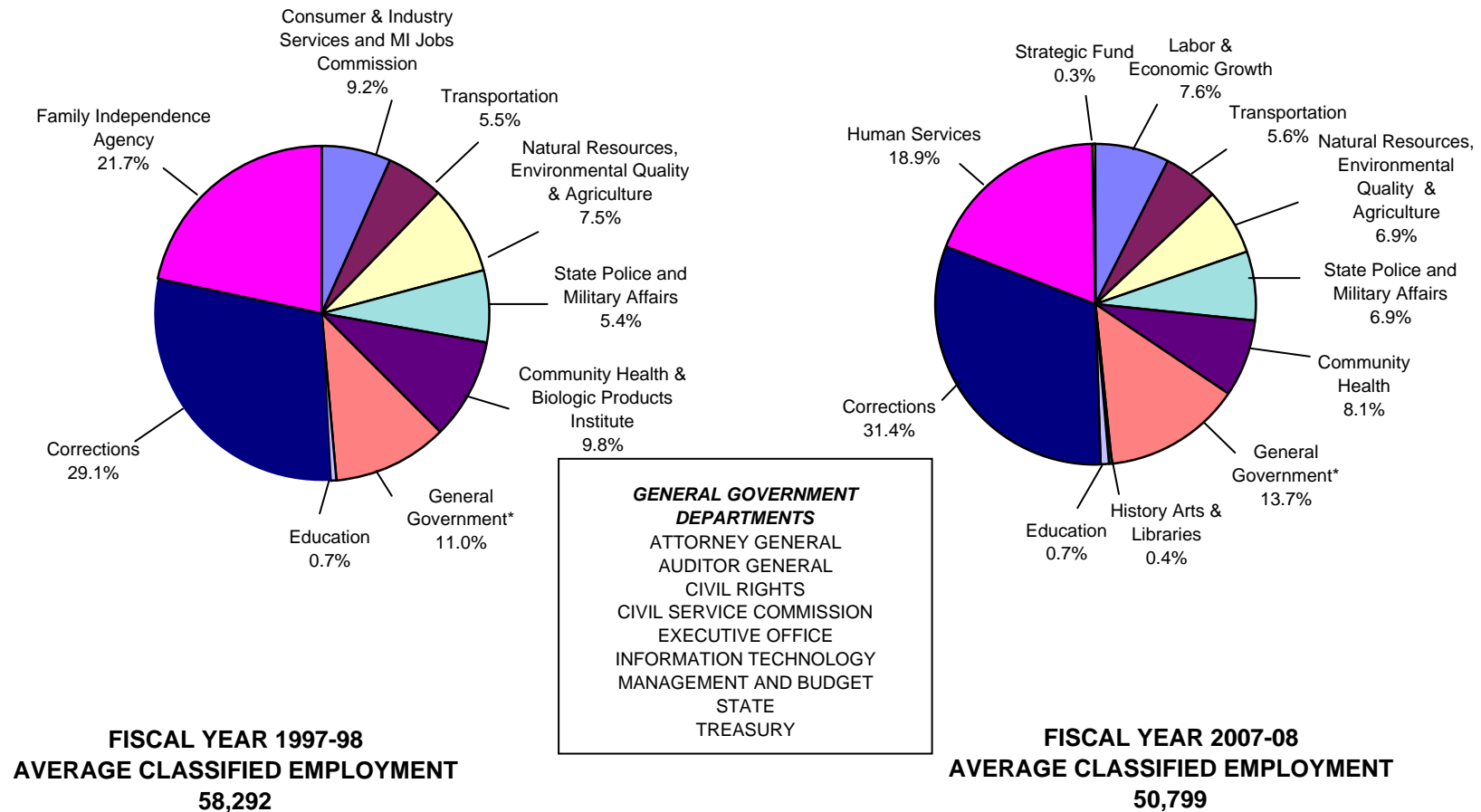
Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career, in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. For this report, the actual number of employees who job share are divided in half.

The totals provided in this report reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007

Comments: Statewide the number of classified employees at fiscal year end increased by 572 (1%) from FY2006-07 to FY2007-08.
Source: MIDB Civil Service HWF03

BREAKDOWN OF STATE CLASSIFIED EMPLOYMENT AVERAGES
Fiscal Years 1997-98 and 2007-08 Compared

Graph 1-3



Source: Averages were developed from monthly KA6020P01 (Classified Employees by Appointment Duration) reports for FY1997-98 and HWF09 for FY2007-08.

Note: The totals provided in this report reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007.

Comment: Statewide, average classified employment decreased by 7,493 positions (13%) from 1997-98 to 2007-08.

**AVERAGE NUMBER OF CLASSIFIED EMPLOYEES BY DEPARTMENT
FISCAL YEARS 1998-99 THROUGH 2007-08**

<u>DEPARTMENT</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>
Agriculture	632	657	697	702	635	687	641	575	535	521
Attorney General	549	559	558	538	474	489	524	528	517	496
Auditor General	169	174	179	176	157	150	143	142	138	138
Career Development ¹	--	--	1,088	1,079	911	901	34	--	--	--
Civil Rights	163	160	166	164	135	133	131	127	119	117
Civil Service Commission ²	207	206	206	200	176	189	210	210	206	538
Community Health	5,810	5,914	5,838	5,370	4,465	4,577	4,424	4,241	4,225	3,964
Consumer and Industry Services	3,909	3,843	3,823	3,735	3,186	3,170	209	--	--	--
Corrections	17,063	17,652	18,296	17,821	17,222	16,781	16,543	16,446	16,357	15,944
Education	442	403	396	393	298	324	352	367	369	380
Environmental Quality ³	1,545	1,605	1,617	1,567	1,370	1,444	1,419	1,430	1,423	1,354
Executive Office	63	65	67	58	51	49	45	44	44	46
History Arts and Libraries ⁴	--	--	--	295	287	273	203	200	196	191
Human Services	12,836	13,254	13,139	12,554	10,303	10,104	9,953	9,778	9,759	9,582
Information Technology ⁵	--	--	--	--	1,730	1,721	1,675	1,690	1,712	1,670
Labor & Economic Growth ⁶	--	--	--	--	--	55	3,751	4,128	3,967	3,781
Management and Budget	1,719	1,936	1,931	1,851	1,306	1,277	967	967	971	938
MI Jobs Commission ⁷	1,149	1,055	--	--	--	--	--	--	--	--
Military and Veterans Affairs	949	987	970	962	919	943	928	924	934	921
Natural Resources	2,510	2,506	2,509	2,446	2,265	2,328	1,669	1,657	1,628	1,564
State	2,231	2,257	2,267	2,095	1,836	1,852	1,705	1,672	1,622	1,535
State Police	3,159	3,190	3,240	3,164	2,800	2,661	2,704	2,690	2,657	2,586
Strategic Fund	--	--	--	--	--	--	--	--	174	177
Transportation	3,196	3,244	3,253	3,185	2,826	2,956	2,849	2,880	2,895	2,854
Treasury	<u>1,765</u>	<u>1,826</u>	<u>1,817</u>	<u>1,793</u>	<u>1,514</u>	<u>1,512</u>	<u>1,535</u>	<u>1,564</u>	<u>1,565</u>	<u>1,502</u>
TOTAL	60,066	61,493	62,057	60,147	54,866	54,573	52,614	52,259	52,013	50,799

Source: MIDB Civil Service HWF09.

Footnotes: Starting in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, and non career in primary positions only, except for the following non-career appointments: STUDENT_ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. These positions represented 96% of all non-career appointments at the end of FY 2007-08. The count of employees who job share are divided in half.

¹ The Department of Career Development was created by Executive Order 1 of 1999.

² Civil Service positions increased in FY 2004-05 due to creation of the MI HR Service Center. The Department of Civil Service was renamed the Civil Service Commission and human resources staff were consolidated into the Civil Service Commission under Executive Order 30 of 2007. Totals provided in this report reflected the human resources consolidation beginning in FY 2007-08.

³ The Department of Environmental Quality was created by Executive Order 18 of 1995.

⁴ The Department of History Arts and Libraries was created by Act 63 of 2001.

⁵ The Department of Information Technology was created by Executive Order 3 of 2001.

⁶ The Department of Consumer and Industry Services was renamed The Department of Labor & Economic Growth (DLEG) by Executive Order 18 of 2003.

⁷ The Michigan Jobs Commission was created as a temporary agency under Executive Order 2 of 1993. It became a principal department by Executive Order 26 of 1994 and then with the creation of Career Development (Executive Order 1 of 1999) duties were transferred to Michigan Strategic Fund and Career Development. In FY2004-05 Career Development and Strategic Fund were transferred to DLEG.